COMMUNITY GUIDELINES

CAMPER CODE OF CONDUCT

At Camp Goodtimes, we strive to create a safe, inclusive, and positive environment for all participants. This policy is designed to address situations where a participant's behavior may pose a risk to the well-being of the camp community, ensuring that the safety and comfort of all participants is prioritized.

Any participant whose behavior poses a risk to the safety, well-being, or harmony of the camp community will be addressed by camp staff. This includes, but is not limited to, actions that involve bullying, aggression, harassment, or any other behavior that disrupts the camp experience. Additionally, behaviors such as smoking/vaping, use or possession of drugs or alcohol, or damaging camp property are strictly prohibited. If a participant engages in any of these behaviors, the situation will be assessed by camp staff and may result in immediate action, including the potential for removal from the current program, and/or not return to future programming.

- Information
  - All participants and guardians receive this policy within the camper handbook.
  - All participants attending youth programs will also sign this policy on arrival of the program.
- Behavioral Intervention
  - Camp staff will work with the participant to address and manage any behavior that poses a risk to the community. This may include redirection, discussions about expectations, or other interventions aimed at improving the behavior.
- Escalation and Involvement of Camp Director
  - If the behavior continues or escalates, the situation will be referred to the Camp Director and an investigation process will be initiated. The Camp Director will assess the situation and determine any additional steps necessary.
- Prohibited Behaviors
  - Smoking/vaping, use or possession of drugs or alcohol, damaging property, bullying, and any aggressive or harmful behavior are strictly prohibited.
- Potential Removal from Camp
  - If a participant is unable to modify their behavior or if they pose a risk to others, the participant may be asked to leave the program, and/or not return to future programming. This decision will be made by the Camp Director, following the complaint and investigation process.

CONTACT POLICY WITH STAFF AND VOLUNTEERS

While we acknowledge that camp is a place where strong bonds form, members of the Camp Goodtimes workforce will not engage with any contact initiated outside of the camp setting. This contact policy is put in place by Camp Goodtimes to protect the safety and well-being of all members of our community. We ask that you please refrain from seeking out connections on social media, sharing contact details, or extending invitations to personal events eg. birthday parties.

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